

THE TEACHING PROFESSION ACT AND AMENDING ACTS

IN THE MATTER OF a charge or complaint against
Lawrence Steven Nawrot

ORDER OF THE PROVINCIAL EXECUTIVE COUNCIL OF
THE ALBERTA TEACHERS' ASSOCIATION

The Discipline Committee of The Alberta Teachers' Association, pursuant to authorization in that behalf, did, after duly investigating the charge of unprofessional conduct laid against Lawrence Steven Nawrot by Provincial Executive Council, on Thursday, December 12, 1991, find him guilty of unprofessional conduct. A report in writing of its findings and recommendations was made to the Provincial Executive Council of The Alberta Teachers' Association. After due consideration of the report and the recommendations made by the Discipline Committee, the Provincial Executive Council of The Alberta Teachers' Association does hereby:

- (a) suspend Lawrence Steven Nawrot from the Association for a period of five years, and
- (b) recommend to the Minister of Education that Lawrence Steven Nawrot's teaching certificate be suspended for a period of five years.

DATED at the City of Edmonton, in the Province of Alberta, Friday,
January 10, 1992.

THE ALBERTA TEACHERS' ASSOCIATION

Per: _____
President

Per: _____
Executive Secretary

REPORT OF THE DISCIPLINE COMMITTEE

IN THE MATTER OF a charge of unprofessional
conduct against Lawrence Steven Nawrot

The Discipline Committee of The Alberta Teachers' Association reports that a charge of unprofessional conduct laid against Lawrence Steven Nawrot of [REDACTED] was duly investigated in accordance with the Teaching Profession Act (RSA 1980, Chapter T-3) and the Discipline Bylaws of the said Association. The hearing was held in Barnett House, 11010 142 Street, Edmonton, Alberta, Canada on Thursday, December 12, 1991. Discipline Committee members present were: [REDACTED]

[REDACTED] presented the case against the accused. There being no objection to the constitution or the jurisdiction of the committee, the hearing proceeded.

The prosecuting officer moved to amend the charge by the addition of the words "the 1st day of July, AD, 1971 and" following the word "between". The defendant did not object. The committee accepted the charge as amended.

A plea of "guilty" to the following charge was entered on behalf of the accused.

Lawrence Steven Nawrot, a member of The Alberta Teachers' Association, is charged with unprofessional conduct contrary to the discipline bylaws of The Alberta Teachers' Association in that he, on the 17th day of December, AD, 1990, at [REDACTED] in the province of Alberta was convicted of an indictable offence under the Criminal Code, in that he did on or between the 1st day of July, AD, 1971 and the 1st day of July, AD, 1973 at or near [REDACTED], [REDACTED] and [REDACTED] in the province of Alberta, unlawfully have sexual intercourse with a [REDACTED] person who was not his wife, was of previously chaste character and who was under the age [REDACTED] and over the age [REDACTED] contrary to the provisions of the Criminal Code.

Witnesses:

No witnesses were called by either the prosecution or the defense.

Evidence Adduced and Exhibits Filed indicated that:

1. In 1967, L S Nawrot was in a car accident and sustained extensive injuries. [REDACTED]

[REDACTED].

2. A neurologist who examined L Nawrot concluded that he appeared to have made a good recovery from the severe injury. However, there may have been an impairment of L Nawrot's judgment in that he may have been more susceptible than normal to suggestion and thus be led to socially unacceptable behavior. (Exhibit 3)

3. L Nawrot was employed as a teacher/administrator by the County of [REDACTED] Board of Education from 1970 until 1990.

4. In the fall of 1970, L Nawrot became involved in an intimate relationship with a [REDACTED] student [REDACTED]. Between 1971 07 01 and 1973 07 01, L Nawrot engaged in acts of sexual intercourse with the student. The student was also a member of L Nawrot's school [REDACTED] team. (Exhibit 3)

5. L S Nawrot was charged with the offense as a result of a complaint reported to police by the victim in 1990. He plead guilty in court and was convicted of an indictable offense and sentenced to a jail term of two years less a day. (Exhibits 3 and 4)

6. The victim has sought and continues to receive psychological counselling. In a psychologist's report the victim's actions with L Nawrot are identified as one of the factors contributing to [REDACTED] present condition. (Exhibit 3)

Recommended Penalty

The committee recommends to Provincial Executive Council that:

1. L S Nawrot's membership in The Alberta Teachers' Association be suspended for a period of five years; and
2. A recommendation be made to the Minister of Education that L S Nawrot's teaching certificate be suspended for a period of five years.

Reasons for Decision

1. L Nawrot was convicted of an indictable offense under the Criminal Code.

2. Society has the right to expect that teachers will act in a manner which establishes and maintains the trust relationship between teachers and children. L Nawrot betrayed such trust.

3. L Nawrot exploited a vulnerable [REDACTED] student who viewed [REDACTED] teacher as an understanding and supportive adult.

4. The Discipline Committee considers the acts of exploitation by L Nawrot to be reprehensible and unprofessional.

5. L Nawrot accepts responsibility for the wrongness of his actions. He displayed remorse and has made financial restitution to the victim.

6. The committee notes that the defendant continued to teach for seventeen years after the actions that led to the criminal convictions. As principal of [REDACTED] School he received an above average evaluation from his superintendent of schools in June of 1987.

DATED at the City of Edmonton, in the Province of Alberta, Friday,
December 13, 1991.

THE DISCIPLINE COMMITTEE
THE ALBERTA TEACHERS' ASSOCIATION

